

1
2 BILL NO. S- 95-02-02

3 SPECIAL ORDINANCE NO. S- 16-95 .

4 AN ORDINANCE of the Common Council of the
5 City of Fort Wayne, Indiana, ratifying compensation
6 for certain City employees of the City of Fort Wayne
7 represented by the INTERNATIONAL ASSOCIATION OF
8 FIREMEN & OILERS, LOCAL #7 (IBFO).

9 WHEREAS, this Council is required to approve all
10 collective bargaining decisions with regard to annual pay and
11 monetary fringe benefits;

12 WHEREAS, such compensation for employees of the City
13 of Fort Wayne, Indiana, represented by the INTERNATIONAL
14 ASSOCIATION OF FIREMEN & OILERS LOCAL 7 (IBFO) has been arrived
15 at pursuant to agreements reached by and between the City and
16 the INTERNATIONAL ASSOCIATION OF FIREMEN & OILERS LOCAL 7
17 (IBFO), in accordance with collective bargaining as authorized
18 and envisioned by the City's salary ordinances; and

19 WHEREAS, this ordinance is necessary to ratify, fix
20 and establish such compensation for said employees represented
21 by INTERNATIONAL ASSOCIATION OF FIREMEN & OILERS LOCAL 7 (IBFO)
22 for the year 1995.

23 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL
24 OF THE CITY OF FORT WAYNE, INDIANA:

25 SECTION 1. That commencing January 1, 1995,
26 compensation is established and fixed for employees of the City
27 of Fort Wayne, Indiana, represented by the INTERNATIONAL
28 ASSOCIATION OF FIREMEN & OILERS LOCAL 7 (IBFO) for the year as
29 reflected in Wage Schedule "C" attached hereto and made a part
30 hereof.

31 SECTION 2. That commencing with January 27, 1995
32 Section 17 (g) 9 of the agreement between the Union and the
City of Fort Wayne is hereby amended by adding a new sub
paragraph d):

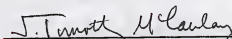
"The Utility's obligation to reimburse for any meal eaten by the employee or the Utility's obligation to provide a meal to be eaten by the employee shall be limited to call-out situations on Saturday, Sunday or legal holidays during regular meal times which are defined as Breakfast (5:00 a.m. - 8:00 a.m.), lunch (12:00 Noon - 1:00 p.m.), and dinner 5:00 p.m. - 8:00 p.m.)"

SECTION 3 That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.



Council Member

**APPROVED AS TO FORM
AND LEGALITY**



J. Timothy McCaulay, City Attorney

FOR REVIEW ONLY
EXHIBITION

Read the first time in full and on motion by Henry,
seconded by , and duly adopted, read the second time by
title and referred to the Committee on Finance (and the
City Plan Commission for recommendation) and Public Hearing to be held after
due legal notice, at the Common Council Conference Room 128, City County
Building, Fort Wayne, Indiana, on , the day
of , 19 , at o'clock M., E.S.T.

DATED: 2-14-95

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry,
seconded by , and duly adopted, placed on its passage.
PASSED LOST by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>7</u>			<u>2</u>
BRADBURY	<u>✓</u>			
EDMONDS				<u>✓</u>
GIAQUINTA	<u>✓</u>			
HENRY	<u>✓</u>			
LONG	<u>✓</u>			
LUNSEY	<u>✓</u>			
RAVINE	<u>✓</u>			
SCHMIDT				<u>✓</u>
TALARICO	<u>✓</u>			

DATED: 2-28-95

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne,
Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)
(SPECIAL) (ZONING) ORDINANCE RESOLUTION NO. A-16-95
on the 28th day of February, 19 95.

ATTEST:

(SEAL)

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Mark E. GiaQuinta
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on
the 1st day of March, 19 95,
at the hour of 10:20 o'clock A. M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 6th day of March,
19 95, at the hour of 6:30 o'clock P. M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

BILL NO. S-95-02-02

REPORT OF THE COMMITTEE ON
FINANCE
THOMAS C. HENRY - CHAIR
MARK E. GIAQUINTA - VICE CHAIR
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) ratifying compensation
for certain City employees of the City of Fort Wayne represented by
the INTERNATIONAL ASSOCIATION OF FIREMEN & OILERS, LOCAL #7 (IBFO)

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (~~RESOLUTION~~)X

DO PASS

DO NOT PASS

ABSTAIN

NO REC

Thomas C. Henry
Mark E. Giaquinta
John J. ...
John J. ...
John J. ...
John J. ...
John J. ...

DATED: 2-28-95.

Sandra E. Kennedy
City Clerk

IBFO LOCAL 7 - WATER MAINTENANCE & SERVICE DEPARTMENT

Schedule C - January 1, 1995

Effective from January 1, 1995 and continuing for the life of this agreement, the City shall pay the employee's portion of PERF contributions. Effective January 1, 1995, hourly wage rates for regular authorized positions shall be increased \$.15 plus 3% above 1994 rates, and shall be as follows:

Job Titles	First 3 Months	4 thru 9 Months	10 thru 15 Months	Over 15 Months
Assistant Storekeeper	11.8347	11.9758	12.1097	12.2333
Backhoe Operator	12.3157	12.4455	12.5681	12.5681
Chief Utility Plumber	13.2674	13.2674	13.2674	13.2674
Complaint Person	12.2477	12.3703	12.4445	12.6577
Dispatcher	12.2034	12.3137	12.4012	12.5114
Hydrant/Maintenance Person	11.9861	12.1107	12.2477	12.3827
Junior Clerk	9.8005	10.0755	10.3464	10.6224
Laborer I	10.6626	10.7645	10.8614	10.9788
Laborer II	11.1405	11.2229	11.3259	11.3259
Large Meter Repairer/Investigator	12.8297	13.0058	13.1840	13.1840
Maintenance Crew Leader	12.7627	12.9399	13.1181	13.1181
Meter Changer/Maintenance Plumber	11.7688	11.8800	11.9686	12.0788
Meter Shop Leader	12.6031	12.7813	12.9584	12.9584
Plumber Crew Leader	13.0357	13.2139	13.3910	13.3910
Remote Meter Installer	11.8574	11.9995	12.1149	12.2333
Senior Clerk	10.8181	11.0210	11.2280	11.4474
Senior Meter Repairer	11.8440	11.9727	12.0953	12.2117
Service Person	12.0840	12.2261	12.3425	12.4599
Small Meter Repairer	10.8614	10.9788	11.0581	11.0581
Storekeeper	12.7040	12.8822	13.0594	13.0594
Tandem Driver	11.8512	11.9439	12.0417	12.1437
Utility Person	12.2189	12.3425	12.4795	12.6154
Valve Truck Operator A	12.0757	12.2179	12.3332	12.4496
Valve Truck Operator B	11.7647	11.8893	12.0263	12.1622
Watch/Maintenance/Comm Operator	10.7161	11.1003	11.1817	11.1817



The City of Fort Wayne

Paul Helmke, Mayor

24-Hour Job Line (219) 427-1186
Benefits Administration (219) 427-1198
EEO/Affirmative Action (219) 427-1180
Labor Relations (219) 427-1180
Payroll (219) 427-1292
Personnel (219) 427-1180
TDD (219) 427-1180
FAX (219) 427-1393

Department of Human Resources
Room 380

MEMORANDUM

To: Members of the City of Ft. Wayne Common Council

From: Nelson Peters, Director of Human Resources

Subject: Approval of 1995 Wages for IBFO

Date: February 8, 1995

During the early part of January, the City of Ft. Wayne concluded negotiations with IBFO, Local #7 on a wage package for 1995. The enclosed ordinance requests your approval in implementing those salary increases for this year.

I thank you in advance for your consideration of this request. Should you have any questions regarding this ordinance, please don't hesitate to call.

cc: Greg Purcell

Enclosure

S-95-02-02

DIGEST SHEET

TITLE OF ORDINANCE: An Ordinance to approve negotiated wage and fringe benefit package of 1995 for bargaining unit employees represented by International Brotherhood of Firemen & Oilers, Local #7.

DEPARTMENT REQUESTING ORDINANCE: Human Resources Department (1-27-95)

SYNOPSIS OF ORDINANCE: Required annual approval of negotiated wage and fringe benefit package for 1995:

- 1) Hourly wage rates for regular authorized positions shall be increased by fifteen cents (\$.15) per hour plus three percent (3%) over 1994 wages;
- 2) Section 17 (g) of the agreement between the Union and the City of Fort Wayne is hereby amended by adding a new sub paragraph d):

"The Utility's obligation to reimburse for any meal eaten by the employee or the Utility's obligation to provide a meal to be eaten by the employee shall be limited to call-out situations on Saturday, Sunday, or legal holidays during regular meal times which are defined as breakfast (5:00 a.m. - 8:00 a.m.), lunch (12:00 Noon - 1:00 p.m.), and dinner (5:00 p.m. - 8:00 p.m.)"

- 3) The changes outlined in paragraph 1 shall be effective as of January 1, 1995. The changes outlined in paragraph 2 shall be effective January 27, 1995.

EFFECT OF PASSAGE: Wage rate increase and fringe benefit changes as listed above.

EFFECT OF NON-PASSAGE: Wages remain at 1994 rates and the Utility continues to reimburse employees for eating 6 meals a day.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): \$83,553.1652
(Based upon figures from 12/14/94 print-out off 80 ees @ \$926.9930/hr x 2080 hrs/yr = \$1,928,145.44 + (.15 x 80 = 12 x 2080) \$24,960/yr = \$1,953,105.44 x .03 = \$58,593.1632 + \$24,960 = \$83,553.1632. Saves \$3,000.00/yr with food allowance give back.

ASSIGNED TO COMMITTEE (PRESIDENT): _____